

Dear Applicant

DIRECTOR OF FINANCE

I am delighted that you are interested in the position of Director of Finance and becoming part of the Chief Officers' Management Team of Douglas Borough Council, and supporting me as Chief Executive.

The Director of Finance is an important and vital role which supports a Council with a complex range of services that need to be delivered in the context of the current economic climate together with the unavoidable challenges that this brings. Therefore, we need an inspirational and decisive finance professional and leader who understands and is able to operate effectively and efficiently within a local government democratic process and who can inspire team working to ensure a strong commitment to transforming the way we support and deliver our services. You must also have the ability to lead on corporate initiatives and develop major strategies to achieve progressively higher standards of service delivery and Departmental outcomes.

Exciting challenges that lie ahead create an opportunity for you as the new Director to lead and manage the Finance Department. Sharing in the Council's delivery of values and objectives you will provide strategic direction and advise elected members and the Chief Officers' Management Team on the Council's financial and pension responsibilities. It is a chance for you to prove yourself within this environment, both as an experienced specialist in the financial area, and as a corporate leader and innovator.

You will be an exceptional strategic and innovative thinker, a strong leader with outstanding influencing and negotiating skills with proven significant experience of managing and operating in a senior management role, leading the delivery of financial, support and front-line services to the public in a similarly complex environment. The sector in which you have gained this experience is less important, what is essential is that you can demonstrate strategic leadership, political acumen, influencing and negotiating skills, commitment to service excellence, transformation and resource management skills that this role demands.

Douglas is the Island's capital and through strong liaison with Members, citizens and colleagues we aim to deliver high-quality services that give our residents, as well as those who visit the Town, a positive experience. You will have the drive and determination necessary to deal with the issues facing local government together with the legal, financial and political context of public sector management and the statutory responsibilities of this role. You will add strength and depth to the Chief Officers' Management Team.

The Isle of Man is a beautiful place to live and work and if you think you are the person with the qualities to meet the demands of this exciting and challenging role then I would welcome an application from you.

For an informal discussion please do not hesitate to contact me on (01624) 696319.

I look forward to hearing from you and to receiving your application.

Yours sincerely

KATHY RICE
CHIEF EXECUTIVE